

# Novotel Melbourne St Kilda

## Sustainable Development Policy



Following consideration of the importance of environmental sustainability and a commitment to be a benefit to the local community, Novotel Melbourne St Kilda is committed to strive to achieve environmental and social sustainability for its activities.

The Novotel Melbourne St Kilda is a 4.5 star Green Globe certified hotel located by the bay in cosmopolitan St Kilda. The hotel consists of 209 guest rooms, 13 function Rooms of varying sizes, including a Ballroom with a seating capacity of 250 guests, St Moritz Restaurant & Bar offering spectacular views of the bay and a heated outdoor swimming pool and sauna.

Novotel Melbourne St Kilda's long-term concern for the environment began as part of Accor Group's Earth Guest programme and is now embraced as an integral part of the hotel chain's brand.

After recognising the necessity to address sustainability issues that face our community, Novotel Melbourne St Kilda has set itself the following challenges in relation to its operations.

- Reduce energy consumption across all areas of the hotel - Water, Gas and Electricity
- Implement improvements to waste recycling procedures
- Introduce further environmental training to continually raise staff awareness of today's environmental issues
- Continue to reduce greenhouse gas emissions

Novotel Melbourne St Kilda has created an Environmental Committee led by a Green Globe Coordinator, who is responsible for the hotels environmental performance, identification of environmental risks, performance monitoring and implementation of social sustainability programs.

Novotel Melbourne St Kilda is developing an environmental action plan in accordance with the requirements of the Green Globe company standard that will be implemented in the coming months.

Novotel Melbourne St Kilda is committed to strive to achieve environmental and social sustainability in its daily operations. The hotel will, where economically viable, pursue the use of suppliers from the local community and place greater emphasis on the employment of local people in a concerted effort to contribute to the social and economic improvement of the surrounding suburbs. Participation in local events and the introduction of new partnerships with local organizations will be actively encouraged.

Novotel Melbourne St Kilda commits to:

- Continually improve its environmental and social sustainability performance
- Further train staff and guests in Environmental Awareness
- Give special consideration to the employment of persons living in nearby communities
- Lower its energy usage and therefore reduce greenhouse gases
- Implement and annually update its Environmental Management System
- Comply with and where possible exceed all legislative and regulatory compliance requirements

Please do not hesitate to ask us your questions, make a comment, offer ideas and suggestions, and join us in promoting sustainable development.



Shane Edwards  
Hotel Manager  
Novotel Melbourne St Kilda

30<sup>th</sup> May 2008



Simon McGrath  
Vice President - Accor Hospitality  
Australia

30<sup>th</sup> May 2008

NOTE: This policy is a public document to be on display, a copy may be given to anyone. The organisation invites staff, landowners, guests and the community to suggest ways to further achieve best practice environmental and social sustainability. This policy will be reviewed by the end of May 2009 and subsequently each year.